

CONSTITUTION

Of the Non-Profit Organization

NETWORK FOR CHILDREN'S RIGHTS

An Organization established under
the laws of Greece

Adopted: [15th March 2013]

Article 1

LEGAL STATUS – LOGO – OFFICIAL SEAL

1. Name. With the current constitution, we establish the non-profit organization

«Network for Children's Rights», here in after, referred to as the Association, working to address and promote children's rights.

2. Logo. The Board of Directors approved the Association logo; it is the organization's signature and is to be used on all official documents and communications materials.
3. Stamp. The official seal is round and is represented by Association's logo.

Article 2

PRINCIPAL OFFICE - BRANCHES

1. Principal Office. The principal office of the Association is located in the city of Athens, Greece, at 11b, Alkamenous street, in the area of Larissa train station.
2. Branches. With the agreement of the Board of Directors, the Association may establish and operate offices in other Greek cities, or abroad.

Article 3

AIMS

The Network for Children's Rights is a non-profit making association. The Association will take all appropriate measures to:

1. Support, implement and raise awareness as to the United Nations Convention on the Rights of the Child, signed by Greece in 1992, as well as to promote the declaration "*A world fit for children*", a joint commitment taken during the ad hoc committee of the United Nations in 2002.
2. Defend the rights of children on a local and international level.
3. Undertake initiative towards sensitization, awareness and mobilization of society for children's rights, both locally and internationally.

4. Implement solidarity actions and organize cultural, artistic, and educational events that contribute to a collective consciousness, that all children belong to the same community and have equal rights
5. Encourage cross-cultural dialogue in order to achieve better comprehension of diversity and strengthen mutual understanding between diverse social groups
6. Mobilize to fight all kinds of discrimination, such as origin and religion
7. Highlight challenges that children from vulnerable populations face, including aboriginal, migrant and refugee children, children with disabilities, unaccompanied, children of immigrants, hospitalized, institutionalized or imprisoned
8. Inform children regarding laws that protect them on a local, European and international level, such the UN Convention on the Rights of Children, the Counsel for the Child, National System of Social Welfare (e.g. N. 2646/98), Mental Health Provision (N. 2716/01), Convention (182) for the prohibition and immediate action against worst types of Child Labour (International Labor Organization)
9. Sensitization for the need to increase social services provided to children
10. Facilitate children's access to judicial process
11. Facilitate children's access to cultural and educational actions
12. Facilitate access to all kinds of education for every child
13. Provide high quality education and constantly improve the quality of educational services offered to children
14. Foster access to education for children coming from ethnic minorities (roma, muslims, refugees) or other socially excluded groups
15. Secure the right of children to use all kinds of instructive tools, such as

audio-visual means and new technologies etc.

16. Mobilize to protect children from premature employment and labor exploitation, especially for children from ethnic minorities and other excluded social groups

17. Mobilize towards the right of children to be protected from all kinds of violence, humiliation, abandonment, neglect, misuse or exploitation

18. Inform children about smoking, alcohol and drug restrictions

19. Research and collect data on local and regional level, related to the rights of children, enhancement of educational and cultural means of expression, highlight opportunities for children to participate in educational and cultural activities

20. Publish and distribute for free printed material, such as magazines and books, circulating information relevant to children's rights

21. Establish, strengthen and defend institutions dealing with children as well as their rights in the developing countries, as mentioned on the article 11 paragraph 3, of Law N.2731/1999. Under this aim, the intention is to achieve advancement of educational institutions and to ensure access to education in these countries, paying special attention to children from underprivileged social groups. In parallel, the aim is to alert citizens and encourage citizens' action on issues relating to education and strengthening the rights of minors, in order to achieve substantial increase education and cultural levels for citizens from developing countries. This includes the sensitization and mobilization of citizens in our country regarding challenges minors face in developing countries

22. Intervene in institutions, rehabilitation / immigration centres and other relevant enclosed spaces minors are held, in order to secure better living conditions, respect of their human rights, increase of their self-esteem and confidence; underline ways of how children can creatively use their time; contribute to the development of their skills; facilitate their expression and intercommunication with society; prepare and support their social reintegration

23. Create a network of reading groups across the country
24. Contribute towards the collaboration and fraternization between different schools (schools located in rural areas, or having other particularities)
25. Implement and monitor the “Observatory for Children’s Rights’
26. Participate in national and European networks and projects relevant to the Association’s aims and objectives
27. Formulate and implement the National Action Plan for children’s rights
28. Promote gender equality, as well as use all available means to tackle discrimination against women; take action and organize projects empowering the role of women -within the society, as well as within their professional, public and private life- as a key factor of providing support for children both inside and outside of the family context.
29. Provide legal advice and contribution (humanistic, financial, medical, counselling, material and moral support) to people inside and outside of the country.

Article 4

MEANS

To accomplish its purposes the Association uses legal means and collaborates with local authorities, governmental, and other private and / or public organizations. These are achieved by:

- 4.1 collaborating with ministries, organizations, institutions and foundations that include in their agenda activities for the benefit of children
- 4.2 collaborating with other non-governmental organizations that promote and protect the rights of children

- 4.3 organizing conferences, lectures, gatherings with the aim to raise awareness and promote our goals
- 4.4 informing the general public about the Association's activities
- 4.5 writing and circulating petitions and memorandums to policy makers in order to promote solutions for issues raised concerning children's rights, as well as using various means of publicity to inform the public on those issues
- 4.6 using all possible legal means and actions towards the implementation of the Association's aims
- 4.7 organizing educational / informative workshops where we can elaborate on the aims of the Association

Article 5

FINANCIAL RESOURCES

In accordance with its non-profit character, the Association has financial autonomy. Both its function and activity do not rely on any private or public profitable organization.

The Association's resources shall consist of:

1. registration, annual membership fee and contributions from members (upon approval from the Board)
2. grants, funds, sponsorships and donations (upon approval from the Board)
3. organize events, festivities, lectures, seminars, excursions, educational and cultural activities, as well as using various legal means for raising money based on the Association's constitution
4. governmental or regional funds
5. the Association's own property
6. funding programmes from the European Union, national – governmental funds, and local authorities
7. Private sponsorships from foundations, trusts, institutions and other relevant organizations

All donations given to the Association are accepted only after the Board's approval, always making the name known, unless otherwise requested from the donor.

The Association cannot accept a donation if it has to engage with for-profit enterprises or if there is a danger it will be considered a for-profit business, since this is prohibited by the current Constitution.

Article 6

ALLOCATION OF RESOURCES

Assets of the Association will be used for expenses connected with the implementation of aims as defined in the Constitution. The Board may authorize the President, the Treasurer or any other member of the Association to conduct any financial activity.

The Association does not have the right to engage with any profitable business and purchase commission. It is also forbidden for the Association to use its assets to conduct activity different from the one defined in its Constitution.

Article 7

A. Ordinary Members

Membership is open to educators, parents and anyone who interested in children's' rights and who is able to help the Association in achieving its aims by informing and mobilizing students as well as the local community. Ordinary members, aside from their obligation to pay regular membership fees and other charges for the benefit of the Association, must take action and participate in events that promote the UN Convention on the Rights of Children: in discussions, joint projects with schools, actions of solidarity, organize cultural and artistic events, social actions for the benefit of children from underprivileged backgrounds (refugees, immigrants, people with disabilities) etc.

B. Honorary Members

Honorary membership is granted following the recommendation of the Board and with the approval of the 2/3 of present members of the General Assembly. An honorary member can be an individual of special importance or an individual who rendered great service for the Association by making a contribution into development of the idea and realization of the aims of the Association. An honorary member is exempted from the obligation to pay a membership fee, enjoys all rights an ordinary member of the Association is entitled to, including the active and passive voting rights.

C. Minors

In the activities of the Association, minors can also participate when they are accompanied and supervised, or have the parents' / guardian's written permission. Minors do not have any obligation and do not obtain benefits of the Regular Member.

Article 8

STATUS OF MEMBERS

(Registration – Resignation)

1. To register in the Association, each new member must pay the annual membership fee and in order to maintain its membership status he/she needs to renew its membership by paying the annual fee.

2. To register in the Association, each new member needs to submit an application to the Board –written or oral-. After recommendation from at least two (2) members of its members, the Board firstly examines the capacity of the applicant to legal transactions and accordingly decides whether to approve or decline the registration of the applicant, during a General Assembly.

3. Registration as a member of the Association implies the acceptance of all regulations of the Association as mentioned in the present Constitution as well as the implementation of all decisions taken by the General Assembly.

4. Each member of the Association has the right to voluntarily resign from the

membership announced to the Board in writing, at least three (3) months before the end of each tax year, and is valid after the end of the tax year.

Article 9

SUBSCRIPTIONS

(Financial obligations for members)

1. To register to the Association, each new member must pay the annual membership fee as decided by the General Assembly. The General Assembly is free to determine and alter the membership fee, after a request from the Board.
2. The members shall pay their annual fee at the Treasury of the Association by September each year, as determined by the General Assembly. Members shall also pay other regular and extraordinary fees as set by the General Assembly for the best benefit of the Association.
3. A member may lose its membership status because of an unjustified non-payment of fees and other charges for one (1) year, and after receiving a 15-day written notice, on behalf of the Board. The member may be re-registered following a prior settlement of all financial obligations towards the Association.
4. The Board may determine other methods of payment if there is sufficient reason that members do not pay their fee for more than one (1) year. Equally, the Board may reduce, or decide an exemption from obligation to pay the membership fee in case of moral necessity.

Article 10

RIGHTS AND RESPONSIBILITIES OF MEMBERS

A member of the Association has the right to:

1. Participate in a General Assembly of the Association
2. Express own opinions regarding all matters concerning the Association's activity
3. Active and passive voting rights for all authorities of the Association given that they pay regular fees and other financial obligations for the benefit of the Association.
4. Participate in all forms of activity of the Association including meetings, assemblies

and other kind of events

An ordinary member of the Association is obliged to:

1. Observe the statute, regulations and resolutions of the Association
2. Implement all given roles. All services provided on behalf of a member to the Association are free of charge, and are the result of their membership obligations
3. Actively engage towards the achievement of the aims of the Association, and equally, refrain from all conflicting actions
4. Observe all legal decisions taken by the General Assembly
5. Pay regularly the annual membership fees for the benefit of the Association.
6. Attend General Assemblies

Article 11

DELETION – SUSPEND OF MEMBERSHIP

The Association membership suspends as a result of:

5. Actions on behalf of a member that are detrimental to the aims, purposes or activities of the Association, and deviate against the provisions of the Association as decided by the board of directors and the General Assembly.
6. An unjustified non-payment of fees and other charges for one (1) year. In this case and after giving a 15-day written notice, the board may suspend a member.
7. Members who disobey or regularly misbehave during meetings that prevent their smooth realization. The General Assembly in this case may admonish or suspend a member.
8. The decision of the General Assembly to suspend a member of the Association can be taken with a quorum of at least 2/3 present members, and after giving a 15 day period for the member to apologize.
9. An official copy of the decision has to be sent to the member within ten (10) days of the date the decision is made
10. Decisions to suspend a member are always taken with secret voting

11. A member is allowed to appeal the decision of the General Assembly

Article 12

Governing bodies of the Association

Governing bodies of the Association are:

1. General Assembly of Members
2. Board of Directors
3. Audit Committee.

All positions have an honorary status, and are unpaid.

Article 13

General Assembly

The General Assembly is the highest authority of the Association and regulates all issues related to the Association that is not under the jurisdiction of other governing bodies. Both ordinary and honorary members take part in the General Assembly with decisive votes.

Article 14

CONVENE A GENERAL ASSEMBLY

The General Assembly can be convened in an ordinary or extraordinary mode.

1. Ordinary General Assembly shall be convened at least once a year, in October. The Board will invite all members of the Association.
2. The Board shall convene an extraordinary General Assembly on its own initiative, or on a written application of at least 1/5 of the total number of all members that settled their annual fee obligation to the Association, giving the exact reason and explaining the purpose of the convening. The Board is obliged to convene the Extraordinary General Assembly within fifteen (15) days from the date the request was received. Members requesting the extraordinary General Assembly shall convene the Ordinary General Assembly should the Board fail to convene it.
3. Invitations for every General Assembly should be sent in writing to the members at least fifteen (15) days before, indicating the exact date, time and place, and all issues to be discussed. The invitation should also mention that in circumstances where less than half of the ordinary members are present then the General Assembly is postponed for the following week, mentioning the exact time and place. In the case of extraordinary meetings, invitations should be sent with at least seven (7) days notice. A copy of the invitation shall be bill-posted at the office of the Association, or published in local media.

4. The General Assembly shall be run by an Executive Committee, elected in an open vote, with a simple majority of votes of members present at the General Assembly, consisting of the following: the president, a secretary, and one member, each selected separately.

Article 15

QUORUM –MAJORITY OF GENERAL ASSEMBLIES

1. General Assemblies, Regular, Extraordinary meetings have quorum when 40% of members who paid their membership fee are present (that is members who paid the membership fee of the previous financial year). If the quorum is not fulfilled for meeting of Annual, General Body and Executive Committee it may be postponed for 7 (seven) days (on the same day and time of next week). In the second general assembly, the quorum will be fulfilled in attendance of 20% of members who paid their membership fee.
2. Except if stated otherwise by this Constitution or by law, all decisions taken by the General Assembly need the majority of present members of the Association in order to be approved.
3. In the case of revision or dissolve of the constitution of the Association, the General Assembly needs to have the approval of at least half (1/2) members who paid their membership fee as well as the three fourth (3/4) of all members.

Article 16

RESPONSIBILITIES

The agenda of the regular general assembly, among others is as follows:

1. Election of the Executive Committee that will manage the general assembly
2. On behalf of the previous Board of Directors, the Chairman must communicate the results and actions taken, including an evaluation and exemption of members from their responsibilities.
3. Vote and approve documents like the current year budget after reading the relevant report prepared by the Executive Committee, as well as approve income and expenditure statements from the period of his/her term of office as Chairman.
4. Decide on the revision of the Constitution or termination of the Association
5. Decide on every issue that the Executive Committee has no authority to.

Article 17

ELECTIONS

1. An Election Committee shall elect the Board of Directors, alternate members, Executive Committee and other structures and ad hoc committees of the Association will take place every two (2) years. Elections shall be held in October during a General Assembly. Candidates shall be elected by a majority vote by the quorum. In exceptional cases, elections may take place during an Exceptional General Assembly, and again, candidates shall be elected by a majority vote of the quorum. Members of the Election Committee cannot be candidates for the Board of Directors nor for the Executive Committee.

2. The ballots shall be held based on the proportional voting system
3. All members who paid their membership fee as well as honorary members are eligible to vote and to stand as candidates
4. Applications for candidacy must be submitted in paper at least seven (7) days before the elections to the General Assembly, signed.
5. The President of the General Assembly shall announce to the Board of Directors and the Executive Committee the names of individual candidates during the General Assembly meeting. The announcement shall take place separately for each of the governing bodies.
6. Elections shall take place in the presence of an Election Committee which is elected by the Assembly using the proportional voting system.
7. The Election Committee shall be responsible for securing uniformity and alphabetical order of all candidates' names on ballot papers. The Election Committee shall also distribute the ballots to those with the right to vote, also, it keeps records of the election process and evaluates potential objections and announces the successful candidates.
8. The Election Committee keeps records of the counting of the votes and announces the new Board of Directors and the Executive Committee, while it appoints the alternate members. The report shall be signed by all members of the Election Committee as well as by the President of the General Assembly and submitted to the newly elected Board of Directors, which is responsible to provide the Election Committee with a relevant receipt.
9. Members of the Association may be represented in the General Assembly and in the Elections after submitting to the President a written authorization that has previously been approved by the relevant authority / person. Each deputy must represent a maximum number of two (2) members as it is forbidden to represent more than two members. Deputies has the same rights as the members they represent.
10. If the validity of the General Assembly is being questioned, objections must be submitted immediately to the General Assembly, which is also responsible for the final decision.
11. Decisions taken by the General Assembly are obligatory equally for present and absent members of the Association.
12. A decision taken by the General Assembly may be considered invalid if it overlaps the law or the constitution. The invalidity is announced by the Court, after a legal action by anyone with legitimate interest.

Article 18
BOARD OF DIRECTORS

1. The Board of Directors shall consist of 11 members
2. The Board of Directors is responsible for all duties mentioned in the articles of the present constitution, implements all actions related to the administration, direction and management of the Association, takes care of all issues concerning the promotion of the Association's aims, monitors the disposal of the Association's property –based on its aims-, takes action based on the decisions made by the General Assembly, hires staff depending on the needs of the Association and sets the salary for the staff, while it holds all actions included in its duties and responsibilities according to the constitution and customs of the Association.
3. The eleven (11) regular members of the Board and four (4) deputies are shall be elected every two (2) years by the Regular General Assembly or by an Extraordinary General Assembly which can be assembled as an ad hoc committee

to serve the specific purpose. Elections shall be held by secret ballot using the proportional voting system. Each elector may choose up to five (5) candidates and express his/her preference by writing the sign of cross (+) next to the name of their preferred candidate(s), on the relevant ballot paper. In case the elections have a common ballot for all candidates / parties, each elector may vote up to 40% of the candidates. If two or more candidates get the same number of votes, then a draw takes place by Election Committee to determine the result.

4. Candidatures for the new Board of Directors shall be submitted in paper to the current Board of the Association up until seven (7) days prior the General Assembly.
5. The ballot for the new Board of Directors is supervised by a three-member Election Committee, as elected by the General Assembly at the opening of the meeting.
6. In case a board member resigns, loses his/her authorization or has a difficulty practicing his/her responsibilities, he/she is replaced by the first deputy based on the election's results.
7. Until the new Board of Directors is formed and formally begins its duties, the previous Board shall continue to administrate the Association and govern all urgent issues for maximum of fifteen (15) days. Extension of the tenure of office is possible after the approval of the General Assembly.

Article 19

PROCEDURE OF ELECTIONS OF NEW BOARD

1. Within fifteen (15) days from the day elected, the new management board will hold a General Assembly in order to appoint the new members of the board with secret voting: President, Vice President, Executive Secretary and Treasurer of the Association.
2. The new management board is equally responsible to promote the general benefits and aims of the Association as well as for potential damage made. The board of directors may decide to assign to each of its members specific duties / actions. Details on the decision will be held in the General Assembly Meeting Book.

Article 20

DECISIONS BY THE BOARD OF DIRECTORS

1. The Board of Directors has quorum when one-half plus one additional member are present.
2. The Board of Directors shall meet once a month followed by a written invitation by the President, stating the agenda of the meeting. Additionally, an extraordinary meeting may be scheduled in the case the President decides that is necessary, or at least four (4) board members make a written request.
3. Board meetings are open and can be attended by other members of the Association without the right to vote. These members may participate if agreed by the General Assembly in order to discuss issues that have previously been suggested in

writing. Equally, the meetings may be secret if at least four (4) members make a written request.

4. Decisions are taken based on the majority of present members.

5. Ballots are always open.

6. A majority of two-thirds (2/3) is necessary for issues that are either personal and /or disciplinary, as well as for issues that are considered serious and substantial by one-third (1/3) of present board members.

7. Board members have increased responsibility compared to the regular members, as they have to respect the decisions taken by the Board of Directors as well as those of the General Assembly, as well as practice their duties with eagerness and decency. In case of any kind of violation, the Board may impose the following penalties to its members:

a. Written censure

b. Temporary deletion up to six (6) months

c. Propose permanent deletion or withdrawal from the Board of Directors to the General Assembly.

None of these penalties shall be implemented before the member has been asked to offer an explanation of his acts. The member shall send the document by registered mail at least ten (10) days prior to the arranged date of defense.

8. In cases of censure, withdrawal of a member's status and revision and / or cancellation of any decision made by the Board, the decision must be taken with a majority of three fifth (3/5) of members. The member being examined is present in all procedures except the voting. If the result is a proposition of censure, or the member is considered that he/she neglects their responsibilities, the member loses his/her status until the next regular or extraordinary meeting of the General Assembly, which will give a final decision.

9. In case the number of members of the Board of Directors is reduced under seven (7) despite the inclusion of all deputy members, the Board shall resign and call for an extraordinary general assembly in order to prepare for elections to elect a new board.

10. In the event of a tie or an equality of votes, in the case of open vote ballots, the Director shall have deciding vote, while in secret ballots the ballot shall be repeated up until three (3) times. In the case that majority is not attained then the members proceed to open ballot, where the Director shall have a deciding vote.

11. If a member of the Board of Directors resigns, a deputy shall replace him/her

12. For every meeting of the General Assembly, either the Executive Secretary or the Deputy shall keep records of the minutes. Minutes should keep record of members expressing their opinion, including their role in the Association (giving exact details in case it is a replacement) and summarize all opinions, especially the ones related to the agenda of the meeting. Equally, minutes should keep record of all the decisions, disagreements and results in case of ballots. All participating members shall sign minutes, unless a member refuses to sign; in that case, the member shall express their disagreement in paper. An infraction leads to activation of paragraph 6 of the current article. Minutes of every meeting shall be read from the Executive Secretary during the next meeting.

13. It is forbidden for the members of the Board to share with third parties or with other members of the Association decisions and actions, decided by the Board to be kept secret, or in case it is a decision of the Board. An infraction leads to activation of paragraph 6 of the current article.

14. Responsibility for all decisions is shared between the Board of Directors, without, however, excluding the right of a member, who disagreed with the specific

decision and his / her opinion is kept in the minutes, to proceed with to impute against this decision.

15. In case a Board member is unjustifiably absent for more than three (3) consecutive meetings or delays to pay his /her membership fee of more than three (3) months, he/she shall be replaced by a member who has obtained the highest number of votes in the elections. If a board member resigns, he /she shall be replaced from the first substitute based on the the last ballot, under the supervision of the President. In the event that there is no substitute, the General Assembly shall be convened in order to elect a member replacing the member who resigned.

16. In order to to better achieve the goals and objectives of the Association, the Board may establish various departments and create various committees. These departments and committees are not considered as autonomous governing bodies of the Association, but have a clear and specific duties and responsibilities which are defined and controlled by the Board, and may be abolished when appropriate.

17. The Board shall submit for approval the account and the balance sheet for the year ended September 30th at the first General Meeting of each year,.

Article 21

President

1. The President shall represent the Association in relations with other public and private organizations, individuals, foundations, and government agencies, as well as in national, international and European Courts, legal entities, banks and use his/her signature to sign agreements on behalf of the Association except where otherwise noted.

2. The President shall convene, coordinate and chair each meeting of the Board of Directors, general assembly, where he shall direct the discussions, ensure observance of these rules, accord the right to speak, put questions to the vote and announce decisions. The President shall set the speaking time allowed for members, the limitation of the number of times each speaker may speak, sign the minutes of each meeting and supervise the income and expenditure of the Association.

3. The President shall supervise all activities and events of the Association, be responsible for the observance of the aims the Association as written in the Constitution and the implementation of the decisions taken by the General Assembly and the Board of Directors.

4. The President shall convene meetings between the members of the Association, direct the discussions, declare voting for certain issues, interrupt or dissolve a meeting that there is no maintenance of order. He may also propose the suspension or adjournment of the meeting if this is threatened by friction between the members.

5. The President signs, along with the Executive Secretary, all documents and financial warrants which are firstly approved by the Board of Directors, and acts towards the best benefit and good function of the Association. Furthermore, shall request a report for the Treasurer when and if considered as necessary.

6. In case the President is not present, or is not able to fill his/her rights and responsibilities a Vice President shall hold office, and if the he/she is also not available, the older member of the Association shall hold office, except otherwise decided by the Board of Directors.

7. In case the President, the Vice President, Treasurer or the Executive Secretary and their deputies decide to resign, the Board of Directors proceeds to elections as foreseen in

the article 18 of the Constitution.

Article 22

Executive Secretary

1. The Executive Secretary keeps track record of all members, directs the office and keeps all books, documents and stamps of the Association. He/she shall collect all documents and correspondence letters addressed to the Association.
2. He/she shall also keep notes during and safe signed copies the Board of Directors meetings, as well as keep notes during each General Assembly.
3. Co-signs along with the President, notes from all meetings, financial warrants and all relevant outgoing documents.
4. Sets along with the President the agenda of each meeting of the Board of Directors
5. Shall submit every semester a detailed report indicating those members who delay their financial contribution to the Board of Directors. In case the Executive Secretary is not able to attend, he/she can be replaced by a deputy as assigned by the President.

The books kept by the Association are as follows:

- a. Registration of Members
- b. Minutes of Board of Directors' meetings
- c. Minutes of General Assembly' meetings
- d. Income - Expenditure
- e. Protocol of Correspondance

The Association may also keep other kinds of books as decided by the Board of Directors, covering specific needs.

Article 23

Executive Treasurer

1. The Executive Treasurer is responsible for the financial management of the Association.
2. He / she keeps financial books, income and receipts fee of the Association
3. Proceeds with payments and receives all the revenue coming to the organization as planned by the Board of Directors, and is generally responsible for managing and maintaining the Association's assets.
4. Make all payments and collect income as indicated by the Board of Directors, issues all relevant receipts, coordinates and protects the assets of the Association. Duplicated receipts must be used in case of collecting income, while all payments must be signed by the President and the Executive Secretary.
5. The payment orders must always indicate the number of the decision taken by the General Assembly or the Board, which approved the relevant payment. The Treasurer shall also keep and maintain a book of revenue and expenditure of the Association, and collect all duplicate receipts as well as other kind of receipts.
6. The Treasurer shall inform the Board on the financial management whenever it is asked to, either from the Board or the Audit Committee, by providing at their disposal all receipts and payments of the Association.

7. Treasurer is responsible for managing any abnormality or loss of money or revenue.

8. Treasurer shall deposit immediately all collected income into the Association's account, except if it will soon proceed with another payment. It is forbidden to keep amounts greater than three hundred (300) euros. This amount may be increased or decreased, as decided by the Board of Directors. If the amount exceeds the 300 hundred euros, it must be deposited immediately to the Association's account either in a commercial or a TT bank, unless decided otherwise by the Board, always prioritizing the exclusive interest of the Association.

9. The Treasurer may proceed with withdrawals from the above mentioned account, only with the written and signed approval from the President and the Executive Secretary and the General Secretary, followed the approval of the Board.

10. In order to proceed regardless to the amounts from the Commercial or the TT Bank, the Treasurer shall inform the board and deliver a detailed statement giving the exact reason of where this amount will be used for.

11. The Board and the Audit Committee may request from the Treasurer detailed information on the balance in the Commercial or TT Bank at any time. The Treasurer shall submit all relevant passbooks and other documents such as receipts of payments and deposits.

12. At the beginning of each month, the Treasurer shall submit to the Board a statement summarizing the revenue and expenditure of the Association for the previous month.

13. In case of absence or incapacity of the Treasurer, he /she is deputized by the President or by a person appointed by the Board following a relevant decision.

Article 24

Vice President

Vice President shall hold office in case the President is not present, or is not able to fill his/her rights and responsibilities.

Article 25

AUDIT COMMITTEE

1. The Audit Committee shall consist of three members, appointed by the General Assembly with two Deputy members. It shall supervise the financial management of the Association as well as control the decisions of the Board. Members of the Audit Committee cannot be members of other governing bodies of the Association.
2. The Audit Committee shall select a Chairperson from its own members. The Chairperson shall manage works of the Audit Committee and, with other two members of the Committee, set together the Regulations and work timetable of the Committee.
3. The Audit Committee's authority covers the following:
4. Control of all fields of a current activity, especially conformity of actions undertaken by the Association and its governing bodies with targets of the Association with its statute and financial plans, as well as its budget;

5. Control of activity of the Management Board;
6. Issuance of appraisals and opinions created on the base of its control proceedings;
7. Apply to the General Assembly to grant an approval of performance of the outgoing Management Board;
8. Prepare the audit of the accounts of the Association by a Certified Accountant who will be appointed by the Management Board of the Association;
9. The Audit Committee shall submit to the General Assembly a report of its activity.
10. It functions in parallel, and in the same period as the Board of Directors
11. The Audit Committee is entitled to audit the operations of the Board and Treasurer and oversee if they are legal and comply with the provisions of the Law, the Constitution and the decisions of the General Assembly.
12. The Audit Committee is entitled to control and have an overview of all books and documents, and produce a report on the management of the Association that shall be later submitted by the Board to the General Assembly.
13. During the first post-election meeting, the Audit Committee shall elect a President, who direct and coordinate the meetings.
14. The Audit Committee shall keep a book with minutes, in which shall record the minutes, decisions and controls, as well as relevant written reports produced during a certain period.
15. In case of absence or impediment, the members of the Audit Committee shall be replaced by substitute members.

Article 26

Amendment – Dissolution of the Constitution

1. In order to change the Constitution the General Assembly has to be in quorum. Quorum is said to exist if at least 1/2 members who paid their yearly contribution to the Association are present, while for any amendment to the Constitution a majority of $\frac{3}{4}$ from present members is obligatory
2. Dissolution of the Association can be decided during a General Assembly organized especially for this purpose. Quorum in this case is said to exist if at least 2/3 members who paid their membership fee are present
3. Dissolution of the Association can be decided only with open vote called upon each member's name; a majority of $\frac{3}{4}$ from present members is obligatory
4. Following the decision of dissolution, the General Assembly shall elect two (2) administrators to liquidate the assets of the Association. For remaining fictitious assets the authorization goes to the non-profit organization «SOS Children's Villages» based in Athens, Greece, address 1, Xenias Street, P.C 11527.

Article 27

FINAL PROVISIONS

Every issue that is not specifically mentioned in the current constitution, shall be regulated with the decision of the General Assembly, under the provisions of the Law. Any ambiguity in this Constitution shall be resolved by the General Assembly, based on relevant provisions of the Civil Code and the legislation exclusively related to Non governmental Organizations.

The current Consolidated Constitution, consisting of 27 articles, has been read, discussed, and approved both by article and in its entirety, by the Amending General Meeting of the 16th March 2013.

The Constitution will be valid after its being published in the relevant public book of the State Justice Secretariat

This constitution was adopted by the members present held on:

Date: 15th March 2013, Athens